

**Minutes of the Regular Board Meeting
Monday, March 25, 2024
Board of Trustees
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, March 25, 2024** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Victor Perez, Amy Thieme, Dawn Champagne, Lance Redmon, Rebecca Fox, Morgan Calhoun, and Mary Ellen Cuzela.

1. Call to Order

At 5:00 p.m. Board President Victor Perez called the meeting to order. Superintendent, Dr. Ken Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

2. Pledges of Allegiance

2.1 Davidson Elementary student to lead pledges of allegiance. Pledges of Allegiance presented by Davidson Elementary student.

2.2 Members of the Jordan High School All-State Ensemble Orchestra will perform the National Anthem. National Anthem performed by members of the Jordan High School All-State Ensemble Orchestra.

3. Recognitions

3.1 University Interscholastic League State Wrestling Championship Winners. Craig Eichhorn, Director of Communications presented.

4. Oaths

4.1 Peace Officer Oath of Office. Henry Gaw, Katy ISD Chief of Police presented.

5. Public Comment/Citizen Participation

4.1 Public comment on posted agenda items.

- a) Johnny Johnson spoke regarding the naming of Katy HS baseball field.
- b) Amy McConnell spoke regarding decision to reduce instructional coach staff.
- c) Patti Lacy spoke regarding evaluation of Dr. Gregorski.
- d) Joan McPherson spoke regarding naming of Katy HS baseball field.

4.2 Public comment on non-agenda items.

- a) Brooke Wolfson spoke regarding experience as a Jewish student.
- b) Tana Weiss spoke regarding sitting Board members.
- c) Yarrow Sledge spoke regarding teacher retention.
- d) Jarred Burton spoke regarding Gender Fluidity Policy.
- e) Lisa Lister-Browne spoke regarding comments from the Board at last meeting.

6. Closed Meeting

Board President Victor Perez announced the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning sections and purposes listed below.

6.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)

- 6.2 Discuss and consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2024 - 2025 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.)
- 6.3 Safety update and Intruder Detection Audit Reports (Texas Government Code 551.076: To consider the deployment, or specific occasions for implementation, of security personnel or devices; or a security audit.)
- 6.4 Discuss superintendent evaluation process.
7. **Reconvene from Closed Meeting – The Board will reconvene from Closed Meeting**
The Board reconvened into Open Meeting, Board President Victor Perez called the meeting to order.
- 7.1 Consider Board approval for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2024 - 2025 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal. Moved by Amy Thieme second by Dawn Champagne that the Board of Trustees approves for employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2024 - 2025 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal.
- Motion passed by a 7 to 0 vote.
8. **Reports**
- 8.1 House Bill (HB) 1605 Overview. Dr. Christine Caskey, Chief Academic Officer presented.
9. **Consent Items**
- 9.1 Consider Board approval of the March 2024 budget amendments. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approve of the March 2024 budget amendments.
- Motion passed by a 7 to 0 vote.
- 9.2 Consider Board Approval of the January 2024 Financial Reports. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approve of the January 2024 Financial Reports.
- Motion passed by a 7 to 0 vote.
- 9.3 Consider Board approval of the Financial Audit Engagement Letter. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves the engagement letter appointing Whitley Penn, LLP to perform the annual financial audits and to review the Annual Comprehensive Financial Reports for the years ending August 31, 2024, and August 31, 2025.
- Motion passed by a 7 to 0 vote.

- 9.4 Consider Board approval of the campus staffing plan for the 2024-2025 school year. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves the campus staffing plan for the 2024-2025 school year as recommended by the superintendent.

Motion passed by a 7 to 0 vote.

- 9.5 Consider Board approval of the renewal of the Texas Association of School Boards(TASB) Risk Management Fund Casualty Program for Plan Year 2024-2025. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves the renewal of the Texas Association of School Boards(TASB) Risk Management Fund Casualty Program for Plan Year 2024-2025.

Motion passed by a 7 to 0 vote.

- 9.6 Consider three Board Resolutions authorizing participation in the State of Texas Cybersecurity Grant Program in the following areas: Assessment and Evaluation Projects, Mitigation Projects, and Workforce Development Projects. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees adopts these resolutions which allows the District to participate in the State of Texas Cybersecurity Grant Program in the following areas: Assessment and Evaluation Projects, Mitigation Projects, and Workforce Development Projects.

Motion passed by a 7 to 0 vote.

- 9.7 Consider Board approval of a contract for the renovation to Katy Junior High School. Per Board President Victor Perez, item is removed from the Consent Agenda for further discussion.

Following further discussion and a vote on the remaining Consent Agenda items, item 9.7 was moved by Amy Thieme second by Morgan Calhoun that the Board of Trustees approves of a contract for the renovation to Katy Junior High School.

Motion passed by a 7 to 0 vote.

- 9.8 Consider Board approval of a contract for the Katy High School band and orchestra building, Katy High School renovations, Cimarron Elementary School, and Nottingham Country Elementary School renovations. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees awards a contract to Stewart Builders, LLC. for the Katy High School band and orchestra building, Katy High School renovations, Cimarron Elementary School, and Nottingham Country Elementary School renovations for a fee not to exceed 2.2% of the cost of the work including pre-construction services totaling \$50,000.

Motion passed by a 7 to 0 vote.

- 9.9 Consider Board approval for track repairs and resurfacing at multiple campuses: Seven Lakes High School, Obra D. Tompkins High School, Morton Ranch Junior High School, West Memorial Junior High School, and WoodCreek Junior High School. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves and awards the contract for track repairs and resurfacing at Seven Lakes High School, Obra D. Tompkins High School, Morton Ranch Junior High School, West Memorial Junior High School, and WoodCreek Junior High School to Beynon Sports Surfaces, Inc., utilizing Buy Board No. 641-21 in the amount of \$2,185,330.00 with a total project cost not to exceed \$2,332,389.90.

Motion passed by a 7 to 0 vote.

9.10 Consider Board approval of the naming of Katy High School Baseball field. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves the naming of Katy High School baseball field.

Motion passed by a 7 to 0 vote.

9.11 Consider donating used, surplus band trailer. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees recommends that the title and ownership of the trailer be transferred to the Booster Club. Once this is complete, the trailer will not be insured by the District, nor will the trailer be transported or moved by District staff or contractors.

Motion passed by a 7 to 0 vote.

9.12 Consider Board approval of the proposed changes to Board Policy FMH(LOCAL). Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves the proposed changes to Board Policy FMH(LOCAL).

Motion passed by a 7 to 0 vote.

9.13 Consider Board approval of a low attendance waiver as recommended by administration. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves a low attendance waiver as recommended by administration.

Motion passed by a 7 to 0 vote.

9.14 Consider Board approval of the minutes for the February Board meetings. Moved by Lance Redmon second by Amy Thieme that the Board of Trustees approves the minutes for the February Board meetings.

Motion passed by a 7 to 0 vote.

10. Information Items

10.1 Board Committee Updates. Victor Perez, Board President and Board members shared information regarding their respective committee meetings participation.

10.2 Recap of Board member requests for information. No requests.

11. Future Meetings

11.1 Board Work Study Meeting – April 15, 2024. Board President Victor Perez announced there will be a Work Study meeting on Monday, April 15, 2024.

11.2 Regular Board Meeting –April 22, 2024. Board President Victor Perez announced there will be a Regular Board Meeting on Monday, April 22, 2024.

12. Adjournment

There being no further business before the Board, this meeting is adjourned. The time is 8:15 p.m.

REFERENCED SUPPORTING DOCUMENTS AVAILABLE IN BOARDDOCS BY MEETING DATE



Victor Perez
President, Board of Trustees



Dawn Champagne
Secretary, Board of Trustees

Approved: April 22, 2024