

**Minutes of Regular Board Meeting  
Monday, March 28, 2022  
Board of Trustees  
Katy Independent School District**

A Regular Meeting of the Board of Trustees of the Katy Independent School District was held on **Monday, March 28, 2022** in the Board Room of the Katy ISD Education Support Complex, 6301 South Stadium Lane, Katy, Texas, 77494. Public access to the free Livestream of the Regular Meeting was made available through the Katy ISD Board meeting Livestream link. The following Board members were present: Greg Schulte, Lance Redmon, Duke Keller, Ashley Vann, Dawn Champagne, Leah Wilson and Rebecca Fox.

**1. Call to Order**

At 4:59 p.m. Board President Greg Schulte opened the meeting. Dr. Gregorski verified that the provisions of Section 551.001 et seq. of the Texas Government Code were met in accordance with the public notice of the meeting.

**2. Pledges of Allegiance**

Rylander Elementary student led pledges of allegiance.

**3. Recognitions**

Mrs. Maria Dipetta, Manager of Media Relations and Multimedia, presented.

3.1 University Interscholastic League Conference 5A State Swim and Dive Championship winner

3.2 University Interscholastic League State Wrestling Championship winners

**4. Open Forum**

Anne Russey spoke regarding Board Policy EF(Local) and Internet Safety Policy.

Cameron Samuels spoke regarding access to Library books.

Heather Tolleson spoke regarding Library books.

Christopher Juntti spoke regarding support for the Superintendent.

Kathy Carpenter spoke regarding Gay Agenda.

Jaagat Prashar spoke regarding book banning and technology.

Bronson McClelland spoke regarding statement from KISD Communications Department.

Colburn McClelland spoke regarding clarification of comments of Superintendents public speech.

Sofia Dixon spoke regarding recent book ban.

Ryan Abt spoke regarding book censorship.

Gabrielle Izu spoke regarding book banning and restriction policies in the Katy ISD library.

Angie Waller spoke regarding policy of reviewing books.

Peniel Otto spoke regarding banning of books in the Katy ISD library.

Stephen Alwon spoke regarding book banning, specifically Maus.

Eric San Miguel spoke regarding comments on KISD special report.

Rhonda Kaplan spoke regarding review of library books and decision to remove them from shelves of the school libraries, specifically Maus and Maus II.

Amy Traynor spoke regarding Agenda Item 7.14.

Regina Johnson spoke regarding Nomination for Superintendent of the Year.

Elisha Kalvass spoke regarding Literacy.

Melissa Talton spoke regarding letter about staffing for Elementary Music staffing.

## 5. **Closed Meeting**

Board President Greg Schulte announced that the Board was convening in Closed Meeting as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq. concerning the sections and purposes listed below. The Board then adjourned to Closed Meeting.

- 5.1 Consultation with Board's attorney. (Texas Government Code 551.071: For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law; and Texas Government Code 551.129: For the purpose of a private consultation with the Board's attorney by telephone conference call.)
- 5.2 Discuss and consider Board approval for employees who are being recommended to receive administrative one-year term, staff member one-year probationary, staff member one-year term and staff member two-year term contracts. (Texas government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.
- 5.3 Discuss and consider Board approval of naming the Director of Business Intelligence. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee).
- 5.4 Discuss and consider Board approval of naming the Assistant Superintendent for Teaching and Learning. (Texas Government Code 551.074: For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee).

## 6. **Reconvene from Closed Meeting**

The Board reconvened into Open Meeting at 7:00 p.m. Board President Greg Schulte called the meeting to order.

- 6.1 Consider Board approval of employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2022 - 2023 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for termination or for proposed non-renewal, which will occur at a future meeting. Moved by Lance Redmon seconded by Ashley Vann that the Board of Trustees approves employees who are being recommended to receive one-year employee probationary contracts, one-year employee dual assignment probationary contracts, one-year employee term contracts, one-year employee dual assignment term contracts, and two-year employee dual assignment term contracts for the 2022 - 2023 school year with the exception of those employees who have resigned or a decision has not been made at this time concerning being recommended for a contract, for

termination or for proposed non-renewal, which will occur at a future meeting as recommended by the Superintendent in Closed Meeting.

Motion passed by a 7 to 0 vote.

- 6.2 Consider Board approval of naming the Director of Business Intelligence. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees names James Crider as the Director of Business Intelligence.

Motion passed by a 7 to 0 vote.

- 6.3 Consider Board approval of naming the Assistant Superintendent for Teaching and Learning. Moved by Rebecca Fox seconded by Leah Wilson that the Board of Trustees names Dr. Sanee Bell as the Assistant Superintendent for Teaching and Learning.

Motion passed by a 7 to 0 vote.

## 7. Discussion/Action

- 7.1 Discuss and consider Board approval of the renewal of the Texas Association of School Boards (TASB) Risk Management Fund Casualty Program. Mr. Lance Nauman, Director of Risk Management presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves the renewal of the Texas Association of School Boards (TASB) Risk Management Fund Casualty Program.

Motion passed by a 7 to 0 vote.

- 7.2 Discuss and consider Board approval of the January 2022 Financial Reports. Mr. Christopher J. Smith, Chief Financial Officer presented. Moved by Lance Redmon seconded by Ashley Vann that the Board of Trustees approves the January 2022 Financial Reports.

Motion passed by a 7 to 0 vote.

- 7.3 Discuss and consider Board approval of the Financial Audit Engagement Letter. Mr. Christopher J. Smith, Chief Financial Officer presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves the Financial Audit Engagement Letter.

Motion passed by a 7 to 0 vote.

- 7.4 Discuss and consider Board approval of an Efficiency Audit. Mr. Christopher J. Smith, Chief Financial Officer presented. Moved by Leah Wilson seconded by Ashley Vann that the Board of Trustees approves the Efficiency audit.

Motion passed by a 7 to 0 vote.

- 7.5 Discuss and consider Board approval of the March 2022 budget amendments. Ms. Sharri Butterfield, Director of Budget and Treasury presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves the March 2022 budget amendments.

Motion passed by a 7 to 0 vote.

- 7.6 Discuss and consider Board approval to award a contract for design services necessary for the renovation to Hutsell Elementary School. Ms. Lisa Kassman, Executive Director of Facilities, Planning and Construction presented. Moved by Lance Redmon seconded by Rebecca Fox that the Board of Trustees approves to award a contract for design services necessary for the renovation to Hutsell Elementary School.

Motion passed by a 7 to 0 vote.

- 7.7. Discuss and consider Board approval to award a contract for design services necessary for the renovation and addition to McDonald Junior High School. Ms. Lisa Kassman, Executive Director of Facilities, Planning and Construction presented. Moved by Lance Redmon seconded by Leah Wilson that the Board of Trustees approves to award a contract for design services necessary for the renovation and addition to McDonald Junior High School.

Motion passed by a 7 to 0 vote.

- 7.8. Discuss and consider Board approval of the change in construction delivery method for the addition to Schmalz Elementary School. Ms. Lisa Kassman, Executive Director of Facilities, Planning, and Construction presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves of the change in construction delivery method for the addition to Schmalz Elementary School.

Motion passed by a 7 to 0 vote.

- 7.9. Discuss and consider Board approval of a contract for the construction of Elementary School #45. Ms. Lisa Kassman, Executive Director of Facilities, Planning and Construction presented. Moved by Rebecca Fox seconded by Dawn Champagne that the Board of Trustees approves a contract for the construction of Elementary School #45.

Motion passed by a 7 to 0 vote.

- 7.10. Discuss and consider Board approval of a contract for the construction of Elementary School #46. Ms. Lisa Kassman, Executive Director of Facilities, Planning and Construction presented. Moved by Lance Redmon seconded by Leah Wilson that the Board of Trustees approves of a contract for the construction of Elementary School #46.

Motion passed by a 7 to 0 vote.

- 7.11. Discuss and consider Board approval of the Interlocal Agreement with the City of Houston and Katy Independent School District for the Internet Crimes Against Children Task Force Program. Henry Gaw, Chief of Police presented. Moved by Rebecca Fox seconded by Dawn Champagne that the Board of Trustees approves the Interlocal Agreement with the City of Houston and Katy Independent School district for the Internet Crimes Against Children Task Force Program.

Motion passed by a 7 to 0 vote.

- 7.12. Discuss and consider Board approval of the resolution nominating Dr. Ken Gregorski as Superintendent of the Year. Mr. Greg Schulte, Board President presented. Moved by Ashley Vann seconded by Lance Redmon that the Board of Trustees approves the resolution nominating Dr. Ken Gregorski as Superintendent of the Year.

Motion passed by a 6 to 0 vote.  
Dawn Champagne Abstained

- 7.13. Discuss and consider Board adoption of the Katy Independent School District Board Operating Procedures. Mr. Greg Schulte, Board president presented. Moved by Lance Redmon seconded by Dawn Champagne that the Board of Trustees approves the adoption of the Katy Independent School District Board Operating Procedures.

Motion passed by a 7 to 0 vote.

- 7.14. Discuss and Consider actions related to the Katy Independent School District's Elementary English Language Arts and Reading (ELAR) curriculum. Board discussion, no Board action taken at this time.

**8. Action Items**

Moved by Ashley Vann seconded by Rebecca Fox that the Board of Trustees approves Action Agenda Items 8.1 through 8.9 as a Consent Agenda.

Motion passed by a 7-0 vote.

- 8.1 Consider Board approval of the campus staffing plan for the 2022 - 2023 school year. It is recommended that the Board of Trustees approves the campus staffing plan for the 2022 - 2023 school year as recommended by the superintendent.
- 8.2 Consider Board approval for additional funding as it relates to the purchase of property for Elementary School #46. It is recommended that the Board of Trustees approves the additional funding in the amount of \$119,631.35 as it relates to the purchase of property for Elementary School #46.
- 8.3 Consider Board approval of the plat for Elementary School #46. It is recommended that the Board of Trustees approves the plat for Elementary School #46.
- 8.4 Consider Board approval of Amendment Three to the Satterfield & Pontikes Construction, Inc. contract related to the comprehensive renovations and addition to Katy Elementary School. It is recommended that the Board of Trustees approves Amendment Three to the Satterfield & Pontikes Construction, Inc. contract related to the comprehensive renovations and addition to Katy Elementary for the Guaranteed Maximum Price of \$12,611,555 and approves the total project cost not to exceed \$26,002,207.
- 8.5 Consider Board approval of Amendment Two to the Stewart Builders, Inc. contract related to the comprehensive renovations to Diane Winborn Elementary. It is recommended that the Board of Trustees approves Amendment Two to the Stewart Builders, Inc. contract related to the comprehensive renovations to Diane Winborn Elementary for the Guaranteed Maximum Price of \$16,902,741 and approves the total project cost not to exceed \$21,367,924.
- 8.6 Consider Board approval of the contract for the domestic boiler replacements at Alexander Elementary, Exley Elementary, Griffin Elementary, Hayes Elementary and Beck Junior High School. It is recommended that the Board of Trustees approves the contract for the domestic boiler replacements at Alexander Elementary, Exley Elementary, Griffin Elementary, Hayes Elementary and Beck Junior High School to Nash Industries, Inc. utilizing Choice Partners Contract No. 20/017MR-15 in the amount of \$627,515 and a total not to exceed project cost of \$872,359.
- 8.7 Consider Board approval of the contract for the connections of portable classroom buildings at multiple campuses. It is recommended that the Board of Trustees approves the contract for the connections of portable classroom buildings at Leonard Elementary, McElwain Elementary, Morton Ranch Elementary, WoodCreek Elementary, Adams Junior High, Mayde Creek Junior High, Stockdick Junior High, WoodCreek Junior High, Cinco Ranch High, Paetow High and Taylor High School to Brown and Root Industrial Services, LLC utilizing Omnia JOC Contract No. R200102 in the amount of \$2,934,006 and a total not to exceed project cost of \$3,172,026.18.
- 8.8 Consider Board approval of the contract for the exterior and interior lighting retrofits and life safety systems upgrades at Mayde Creek Elementary, McRoberts Elementary, Morton Ranch Elementary, Katy High and Morton Ranch High School. It is recommended that the Board of Trustees approves the contract for the exterior and interior lighting retrofits and life safety systems upgrades at Mayde Creek Elementary, McRoberts Elementary, Morton Ranch Elementary, Katy High and Morton Ranch High School to Pieper Houston Electric, L.P. in the amount of \$3,538,168 and a total not to exceed project cost of \$3,972,302.

8.9 Consider Board approval of the minutes of the February Board meetings. It is recommended that the Board of Trustees approves the minutes of the February Board meetings.

**9. Information Items**

9.1 Donated Items to Katy Independent School District. Board President Greg Schulte announced that the Board was provided a copy of the donated items to Katy ISD.

9.2 Recap of Board Members' Requests for Information. Board Secretary Duke Keller read the Board members requests for additional information.

- Follow up on item 7.4 and how long Efficiency Audit is good for TRE purposes
- Follow up on item 7.5 and third-party costs of the Board investigation
- Regarding item 7.14 follow up with TEA regarding scope of TEA study and report back to the Board, also follow up on standards of literacy
- Follow up on 8.1 and elementary school and staffing standards regarding Fine Arts

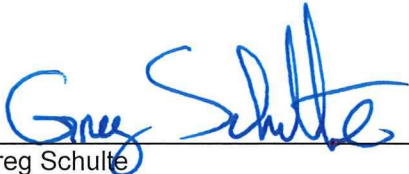
**10. Future Meeting**

10.1 Special Board Meeting. Board President Greg Schulte announced that the Board will hold a Special Board Meeting-Raise Your Hand Texas Advocacy on Monday, April 4, 2022.

10.2 Regular Board Meeting. Board President Greg Schulte announced that the Board will hold a Regular Board meeting on April 25, 2022.

**11. Adjournment**

Board President Greg Schulte adjourned the meeting at 9:06 p.m.



Greg Schulte  
President, Board of Trustees



Duke Keller  
Secretary, Board of Trustees

Approved: April 25, 2022