

# KATY INDEPENDENT SCHOOL DISTRICT

## 2021 - 2022 Hiring Schedule

Years of Experience	New Hire Salary Non-Classroom	New Hire Salary Classroom
0	\$56,700	\$57,365
1	\$56,855	\$57,520
2	\$57,190	\$57,855
3	\$57,515	\$58,180
4	\$57,745	\$58,410
5	\$58,340	\$59,005
6	\$58,675	\$59,340
7	\$59,930	\$60,595
8	\$60,235	\$60,900
9	\$60,720	\$61,385
10	\$60,885	\$61,550
11	\$60,965	\$61,630
12	\$61,545	\$62,210
13	\$62,090	\$62,755
14	\$62,190	\$62,855
15	\$62,490	\$63,155
16	\$62,595	\$63,260
17	\$62,995	\$63,660
18	\$63,445	\$64,110
19	\$64,005	\$64,670
20	\$64,310	\$64,975
21	\$64,815	\$65,480
22	\$65,495	\$66,160
23	\$66,295	\$66,960
24	\$67,095	\$67,760
25	\$67,695	\$68,360
26	\$68,795	\$69,460
27	\$69,410	\$70,075
28	\$69,715	\$70,380
29	\$70,015	\$70,680
30	\$70,320	\$70,985
31	\$70,955	\$71,620
32	\$71,635	\$72,300
33	\$72,295	\$72,960
34	\$72,945	\$73,610
35	\$73,695	\$74,360
36	\$74,435	\$75,100
37	\$75,105	\$75,770
38	\$75,795	\$76,460
39	\$76,480	\$77,145
40+	\$77,145	\$77,810

### **\$1,200 Advanced Degree Stipend (Master's or Doctorate)**

Each year the Board of Trustees adopts a one-year Teacher Salary Hiring Schedule.

The salaries listed above are based on 10-month employment for the 2021-22 school year.

Salary plans are determined on an annual basis and salary advancement is not guaranteed.

Salaries are determined individually with consideration for job-related experience and credentials.

# KATY INDEPENDENT SCHOOL DISTRICT

## 2021-2022 Pay Ranges

### AUXILIARY-Hourly Rate

<i>Pay Grade</i>	<i>MINIMUM</i>	<i>MID-POINT</i>	<i>MAXIMUM</i>
A01	\$11.69	\$13.51	\$15.34
A02	\$12.22	\$14.33	\$16.44
A03	\$12.97	\$15.33	\$17.69
A04	\$14.65	\$17.31	\$19.97
A05*	\$16.85	\$19.91	\$22.97
A06	\$19.38	\$22.90	\$26.42
A07	\$25.19	\$29.77	\$34.35
A08	\$29.88	\$34.53	\$39.18
A09	\$32.28	\$37.30	\$42.32
A10	\$34.87	\$40.29	\$45.71

### ADMINISTRATIVE SUPPORT-Hourly Rate

<i>Pay Grade</i>	<i>MINIMUM</i>	<i>MID-POINT</i>	<i>MAXIMUM</i>
AS01	\$13.80	\$16.49	\$19.18
AS02	\$15.73	\$18.80	\$21.87
AS03	\$18.56	\$22.18	\$25.80
AS04	\$20.96	\$25.06	\$29.16
AS05	\$24.75	\$29.58	\$34.41
AS06	\$28.70	\$34.31	\$39.92
AS07	\$30.43	\$36.37	\$42.31
AS08	\$32.26	\$38.56	\$44.86

### INSTRUCTIONAL SUPPORT-Hourly Rate

<i>Pay Grade</i>	<i>MINIMUM</i>	<i>MID-POINT</i>	<i>MAXIMUM</i>
IS01	\$12.24	\$14.46	\$16.68
IS02	\$13.92	\$16.64	\$19.36
IS03	\$15.87	\$18.97	\$22.07
IS04	\$16.66	\$19.91	\$23.16
IS05	\$18.32	\$21.90	\$25.48
IS06	\$21.07	\$25.19	\$29.31
IS07	\$24.01	\$29.72	\$35.43

### BUSINESS & OPERATIONS-Daily Rate

<i>Pay Grade</i>	<i>MINIMUM</i>	<i>MID-POINT</i>	<i>MAXIMUM</i>
B01	\$217.61	\$260.11	\$302.61
B02	\$254.60	\$304.32	\$354.05
B03	\$280.06	\$334.76	\$389.46
B04	\$302.47	\$361.54	\$420.61
B05	\$347.83	\$415.76	\$483.69
B06	\$368.70	\$440.71	\$512.72
B07	\$390.83	\$467.16	\$543.49
B08	\$423.80	\$495.19	\$566.58
B09	\$449.23	\$524.91	\$600.59
B10	\$476.18	\$556.40	\$636.62

### INSTRUCTIONAL-Daily Rate

<i>Pay Grade</i>	<i>MINIMUM</i>	<i>MID-POINT</i>	<i>MAXIMUM</i>
I00	\$300.50	\$358.00	\$415.50
I01	\$321.53	\$383.06	\$444.58
I02	\$349.48	\$417.73	\$485.99
I03	\$370.45	\$442.80	\$515.15
I04	\$392.68	\$469.37	\$546.06
I05	\$416.24	\$497.53	\$578.82
I06	\$451.35	\$527.38	\$603.41
I07	\$541.62	\$632.86	\$724.10
I08	\$649.94	\$759.43	\$868.92
I09	\$714.93	\$835.37	\$955.81
I10	\$786.42	\$918.90	\$1,051.38

\* The bus driver starting rate of pay is \$17.51 per hour.

Mechanics and Sr. Mechanics can receive up to \$.50 more an hour if ASE Certified (\$.25 for 1st half, \$.25 for 2nd half)